

## iList, LLC Fair Housing and Equal Opportunity Ethos.

iList, LLC, associate brokers, salespeople and employees, to be known as broker, pledge the following to clients, homeowners, and community members.

- Broker will provide the highest quality service to all, without regard to race, color, sex, handicap, familial status, national origin, sexual orientation, or any other protected status of any client, customer, or resident of the community.
- All agents and employees of the broker receive fair housing continuing education, ensuring the most up to date compliance.
- All media and advertising will be in compliance and welcoming, ensuring no person is excluded.
- The broker will ensure all clients and customers will be informed of their rights and the agents will be aware of this responsibility.
- When possible, the broker will document all fair housing efforts.
- The broker will take a proactive approach, to ensure all fair housing practices are followed to the letter and spirit of the law.
- The broker will have a zero tolerance policy with any agent or employee, who chooses fair housing non-compliance.